VACANCY ANNOUNCEMENTS

The Southern African Confederation of Agricultural Unions (SACAU) is a regional membership-based organisation representing the common interests of farmers in southern Africa. Its Secretariat is based in Centurion, Pretoria, South Africa. The organisation is seeking to recruit for two positions.

PROGRAMME OFFICER: REGIONAL LAND NETWORK
SACAU is facilitating the establishment of a land network for southern Africa on behalf of one of its partners, and seeks to recruit a Programme Officer to spearhead this initiative which is expected to be fully operational in 2023. The land network will be a multi-stakeholder forum of civil society organisations bound together by the common interests on a fair and equitable access to farming land and secure tenure, particularly for smallholder farmers.

Key responsibilities include:
1. Identify and mobilise various civil society organisations including farmers, women and land rights based organisations, in the different countries in southern Africa for participation in this initiative.
2. Spearheading the development of a strategy and operational plan for the network
3. Facilitating the registration of the network in southern Africa and the adoption of governance instruments
4. Positioning of the network as a regional key player and voice for farmers and rural landholders in the region
5. Mobilising financial, technical and other resources
6. Representing members of the network in policy processes and at different events and structures at regional, continental and international levels.
7. Undertaking and/or facilitating policy analysis and research
8. Facilitating the development and adoption of policy positions
9. Organising learning, knowledge-sharing and exchanges
10. Development of an information database, including policies
11. Coordinating a common regional response on land issues in the region and beyond
12. Other related duties that may be assigned from time to time

Requirements: At least a post graduate qualification in social science, strategic management or development-related field. Good general knowledge of land policies, tenure and governance systems in the region. A minimum 10 years demonstrated practical experience in at least two of the following areas: institutional development/organisational strengthening, policy development, resource mobilisation/fundraising, multi-stakeholder engagement and partnership development.
Excellent communication skills (oral and written) in English; strong analytical and conceptual skills; good presentation skills; strong facilitation and coordination skills; team player; good interpersonal skills; **must be a citizen of a southern African country, and if not a citizen of South Africa, be a holder of a South African permanent resident permit or an appropriate work permit for South Africa.** Knowledge of French and/or Portuguese is an added advantage. The post entails extensive travel in the region.

**PROGRAMME OFFICER: REGIONAL COMMODITY PLATFORMS**

SACAU is facilitating the development of regional commodity value chain platforms for cotton and dairy. Within the guidance of SACAU and the two regional platforms, the Programme Officer: Regional Commodity Platforms will be responsible for facilitating the regional collaboration between affiliated members of the cotton and dairy platforms. For cotton, the incumbent will work in close collaboration with the Eastern and Southern African Cotton Organisation (ESACO) which has been recently registered in Zambia.

**Key responsibilities include:**

1. Promoting and facilitating greater cooperation and collaboration by cotton and dairy associations/structures at the regional level
2. Keeping abreast of/monitoring regional and international developments and providing information and analytical briefs to the two commodity groupings
3. Organising regional technical and policy workshops and conferences and other capacity building events/activities
4. Facilitating the provision of commodity specific technical and policy inputs into regional, continental and global processes/structures/organisations (inter-governmental, non-governmental, multilateral, industry bodies etc.)
5. Coordinating the development of common positions at the regional level on important matters for each commodity area
6. Mobilising technical, financial and other resources
7. Identify relevant regional policy platforms and networks, and represent the cotton and dairy platforms as assigned in these
8. Project management, including planning, monitoring and evaluation, knowledge management, financial and technical reporting and budget management
9. Production of articles for internal and external publication
10. Other related duties that may be assigned from time to time

**Requirements:** At least a post graduate qualification in agricultural or development-related field. Good knowledge of the cotton and dairy value chains in southern Africa. A minimum 10 years demonstrated practical experience in at least two of the following areas: primary production; value chain development; commodity markets; institutional development/organisational strengthening; resource mobilisation/fundraising; multi-stakeholder engagement, and partnership development.

Excellent communication skills (oral and written) in English; strong analytical and conceptual skills; good presentation skills; strong facilitation and coordination skills; team player; good interpersonal skills; **must be a citizen of a southern African country, and if not a citizen of South Africa, be a holder of a South African permanent resident permit or an appropriate work permit for South Africa.** Knowledge of French and/or Portuguese is an added advantage. The post entails extensive travel in the region.

**These posts are offered on a 2-year contract renewable for another 2 years and a remuneration package which is based on qualifications and experience.** Suitably qualified and experienced candidates are
invited to submit their application indicating the position applied for, CV with at least three contactable references and their expected total cost to company. All applications should be by e-mail to recruitment@sacau.org and copy to info@sacau.org by 16 July 2018. Please note only shortlisted candidates will be contacted. Women candidates are specifically encouraged to apply.

Successful candidates are expected to start on 03 September 2018.